

**Code No: 157BT****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****B. Tech IV Year I Semester Examinations, July/August - 2022****FUNDAMENTALS OF MANAGEMENT FOR ENGINEERS****(Electrical and Electronics Engineering)****Time: 3 Hours****Max.Marks:75**

**Answer any five questions**  
**All questions carry equal marks**

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- 1.a) Explain the evolution of Management thoughts in detail.  
b) What are the skills required at various level of management? [8+7]
- 2.a) Illustrate the Systems Approach of management with suitable example.  
b) Explain the challenges of Management in modern era. [8+7]
- 3.a) Explain the Planning process in detail, and brief on creativity in managerial work.  
b) What is MBO? Explain its functioning and limitations. [8+7]
- 4.a) Enumerate the various types of plans.  
b) Explain the steps involved in critical problem solving and factors influences on decision making. [7+8]
- 5.a) Explain the role of organization culture for an organizational growth.  
b) Describe the need for performance appraisal of employees in any organization. [7+8]
- 6.a) Explain the importance of the strategic human resource planning.  
b) Discuss the various methods of performance appraisal with suitable examples. [7+8]
- 7.a) Explain the essential characteristics of a leader and describe leadership styles.  
b) Illustrate the Needs Hierarchy Theory and Two Factor Theory of motivation. [8+7]
- 8.a) Discuss the need for establishing control systems in an organization.  
b) Explain the various control methods in an organization. [7+8]

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